

Information on the processing of data of sia Abrasives sp. z o.o. contractors, their employees and persons representing contractors

Data Controller

Data controller of persons who:

- directly concluded an agreement with sia Abrasives sp. z o.o.;
- represent a natural or legal person who concluded an agreement with sia Abrasives sp. z o.o.;
- are employees of an entity which concluded an agreement with sia Abrasives sp. z o.o.

is sia Abrasives sp. z o.o. (ul. Prosta 21, 72-100 Goleniów).

How are the data of the above-mentioned persons obtained and what data may be processed in connection with establishing business cooperation with sia Abrasives sp. z o.o.?

The data of the above-mentioned persons are obtained directly from them, from publicly available registers (e.g. CEIDG, KRS) or from persons who participated in establishing cooperation with our company.

In connection with establishing business cooperation, sia Abrasives sp. z o.o. may process data contained in the agreement itself or provided in any other way during its conclusion, e.g. name, surname, NIP, REGON number, PESEL, KRS, company, name of a legal person, business address or address of residence, email address, telephone number, official position, etc. The scope of data depends mainly on whether the agreement is concluded by a natural person or a legal person.

In addition, during the term of the agreement, additional information being personal data, e.g. information about payments, obligations or claims, may be generated.

In the case of persons who are appointed as contact persons on the part of the entity which concluded the agreement with sia Abrasives sp. z o.o., usually only basic data such as name, surname, telephone number, email address or official position are processed.

The processing of the above-mentioned data is necessary to establish and implement business cooperation with our company.

Purposes of processing and legal bases

In connection with establishing business cooperation, sia Abrasives sp. z o.o. may process the data of the above-mentioned persons for the purpose of:

- executing the agreement;
- performing accounting and tax obligations specified by law;
- defending against potential claims or asserting potential claims related to the execution of the agreement.

What are the legal bases for the processing of personal data?

The legal bases for the processing of personal data are:

- agreement (if the party to the agreement is a natural person) – Article 6(1)(b) of GDPR;

- legitimate interest consisting in the execution of the agreement (in the case of data of persons representing the entity which concludes the agreement with sia Abrasives sp. z o.o. or persons who are its employees) – Article 6(1)(f) of GDPR;
- accounting and tax obligations resulting from the legislation – Article 6(1)(c) of GDPR;
- legitimate interest of sia Abrasives sp. z o.o., consisting in asserting potential claims or defending against potential claims – Article 6(1)(f) of GDPR.

Who can access personal data?

The following may access personal data in the appropriate scope:

- Authorised employees of sia Abrasives sp. z o.o.;
- entities operating IT systems in which personal data are processed;
- entities providing administrative services for sia Abrasives sp. z o.o. (e.g. companies involved in archiving and destroying documents, delivering consignments);
- law firms providing legal services related to the execution of the agreement, audit companies, consulting companies, banks, etc.

The above-mentioned entities may belong to the Bosch group or be completely external companies providing various services necessary for our business activities.

Data storage period

Personal data will be stored for a maximum period necessary to perform accounting and tax obligations by sia Abrasives sp. z o.o. The data may be stored for a longer time in the case of a dispute regarding the execution of the agreement. Then, the data will be stored until the potential court or enforcement procedure is validly concluded.

Are the data used for profiling or automated decision-making?

The data are not used for profiling or automated decision-making.

What are the rights of persons whose data are processed by sia Abrasives sp. z o.o.?

Confirmation of processing of personal data and the right of access to them

The data subject may request and obtain access to information as to whether their data are processed (Article 15 of GDPR).

Rectification and erasure of personal data

It is also possible to request the rectification of incorrect personal data (Article 16 of GDPR). In addition, the data subject may request the erasure of personal data (Article 17 of GDPR). This right may be limited in certain cases, e.g. when data must be stored so as to comply with legal obligations incumbent on sia Abrasives sp. z o.o., e.g. accounting and tax obligations.

Restriction of processing

In certain cases, it is possible to request the restriction of processing of personal data (Article 18 of GDPR).

Objection to the processing of personal data

If personal data are processed based on a legitimate interest, it is possible to object to the processing of such data (Article 21 of GDPR). In this case, we will cease to process personal data, unless there are other legal grounds for their processing e.g. when the data must be stored so as to comply with legal obligations incumbent on sia Abrasives sp. z o.o., e.g. accounting and tax obligations.

Data portability

In certain cases (Article 20 of GDPR), it is possible to request a copy of personal data provided in connection with the conclusion of an agreement, in a structured, commonly used and machine-readable format. It is also possible to request to transmit them to another data controller, where technically feasible.

Lodging a complaint

The person whose data are processed may lodge a complaint with the President of the Personal Data Protection Office, regarding the processing of their personal data

Contact details of the Personal Data Protection Office:

Personal Data Protection Office
ul. Stawki 2
00-193 Warsaw
kancelaria@uodo.gov.pl

How to make requests regarding the processing of personal data and contact the data controller?

In order to exercise the above-mentioned rights or to report information regarding a breach of personal data protection, you can use the website: <https://request.privacy-bosch.com/lang/pl-PL/>.

In addition, you can send a letter to the registered office of sia Abrasives sp. z o.o. or contact the data protection officer appointed for the Bosch Group by email at dpo@bosch.com or by post at the following address:

Robert Bosch GmbH
P.O. Box 30 02 20
70442 Stuttgart, GERMANY

As of 1 April 2023.